

## **Private Industry Experience Credit for CTE Teachers**

### **1.0 Purpose:**

Credentialed and upon employment, CTE teachers shall be eligible to apply for private industry experience credit to be used in salary determination.

### **2.0 Definition:**

**Industry recognized credential**, as identified in WVBOE Policy 5202. The Career and Technical Education Certificate may be issued to an individual who has acquired prescribed Career and technical education and/or technical skills through specific wage-earning experience and/or WVBE approved equivalent training as identified in the West Virginia Career and Technical Education Endorsement and Testing Manual maintained on the West Virginia Department of Education website and who has been assessed as competent to assume a role in public education in keeping with the specialization(s) and grade levels designated in this license. (Refer to §126-136-10.)

### **3.0 Procedures:**

3.1 Career and technical education teachers employed in an area of specialization for which an industry recognized credential exists shall be eligible for up to eight (8) years of experience credit upon application demonstrating private industry work experience while holding the relevant industry recognized credential.

3.2 If employed in an area of specialization for which an industry credential is not required, career and technical education teachers shall be eligible for up to eight years of private industry work experience upon application demonstrating such experience was in the area of specialization field.

3.3 The Superintendent shall determine eligibility for all private industry work experience credit. Teachers previously awarded private work experience credit by the Board on an ad hoc basis shall maintain previously awarded private work experience credit.

4.0 **Severability:** If any provision of this policy or application thereof to any person or circumstance is held invalid, such invalidity shall not affect the provisions of applications of this policy. Changes or updates to legislative items requiring compliance will be included as needed by decision of the Superintendent.

**Review Schedule:** This policy shall be reviewed in accordance with the policy review schedule published by the superintendent.

**Authority:** WVBOE Policy 5202 as per §18A-3-1.

**Replaces:** Wirt County Schools does not have a Policy.